

# THE CONSTITUTION OF BOOT



Party

(BP)

**Fiduciary, Obedience and Service**

## Table of Contents

<b>FOREWORD</b> .....	<b>3</b>
<b>TITLE AND ARTICLES</b> .....	<b>4</b>
<b>ARTICLE 1: THE NAME OF THE PARTY</b> .....	<b>4</b>
<b>ARTICLE 2: SUPREMACY OF THE PARTY CONSTITUTION</b> .....	<b>4</b>
<b>ARTICLE 3: MOTTO AND SLOGAN</b> .....	<b>4</b>
<b>ARTICLE 4: LOGO AND COLOURS</b> .....	<b>4</b>
<b>ARTICLE 5: REGISTERED HEAD OFFICE and ADMINISTRATION</b> .....	<b>5</b>
<b>ARTICLE 6: AIMS &amp; OBJECTIVES</b> .....	<b>5</b>
<b>ARTICLE 7: MEMBERSHIP</b> .....	<b>6</b>
<b>ARTICLE 8: DISCIPLINARY PROCEDURE</b> .....	<b>7</b>
<b>ARTICLE 9: BOOT STRUCTURE/NATIONAL OFFICERS</b> .....	<b>8</b>
9.1.0 THE BOOT COUNCIL (NATIONAL EXECUTIVE COMMITTEE): .....	8
9.2.0 THE BOOT COMMITTEE: .....	10
9.3.0 THE BOOT REPRESENTATIVE:.....	11
9.4.0 THE BOOT PARTY STATE CHAIRMAN:.....	11
9.5.0 THE WOMEN LEADER: .....	11
9.6.0 THE YOUTH LEADER:.....	12
<b>ARTICLE 10: ONE BOOT RULES (OBR)</b> .....	<b>13</b>
10.1 MODE OF ELECTION INTO PARTY OFFICES .....	13
10.2 ONE BOOT CAMPAIGN .....	13
<b>ARTICLE 11: MEETINGS AND DECISION - MAKING</b> .....	<b>14</b>
<b>ARTICLE 12: COMMON MEETING (CM)</b> .....	<b>15</b>
<b>ARTICLE 13: FINANCE</b> .....	<b>16</b>
<b>ARTICLE 14: AMENDING THE CONSTITUTION</b> .....	<b>17</b>
<b>ARTICLE 15: BOOT - LEADERSHIP ELEVATION &amp; ADJUSTMENT PROGRAM (LEAP)</b> .....	<b>17</b>
<b>ARTICLE 16: OFFICERS DUTIES</b> .....	<b>18</b>
16.1 NATIONAL CHAIRMAN.....	18
16.2 VICE CHAIRMAN (6 NUMBERS) .....	19
16.3 GENERAL SECRETARY.....	19
16.4 DEPUTY GENERAL SECRETARY .....	19
16.5 NATIONAL TREASURER .....	20
16.6 FINANCIAL SECRETARY .....	20
16.7 PUBLICITY & PUBLICATIONS DIRECTOR.....	21
16.8 PLANNING & STRATEGIC DIRECTOR.....	21
16.9 LEGAL DIRECTOR .....	22
16.10 EQUALITY & DIVERSITY DIRECTOR .....	22
16.11 COMMITTEES DIRECTOR.....	22
16.12 LOCAL REPRESENTATIVE.....	23
16.13 STATE CHAIRMAN .....	23
16.14 WOMEN LEADER .....	23
16.15 YOUTH LEADER.....	24
16.16 ALL DEPUTY POSITIONS .....	24
<b>ARTICLE 17: AUDITORS</b> .....	<b>24</b>
<b>ARTICLE 18: FINANCIAL MANAGEMENT</b> .....	<b>25</b>
<b>ARTICLE 19: DISCIPLINARY &amp; REMOVAL FROM OFFICE</b> .....	<b>25</b>
<b>Annex 1: CODE OF CONDUCT FOR ALL BOOT MEMBERS</b> .....	<b>27</b>

## FOREWORD

1. **WE ACKNOWLEDGE** our collective responsibilities for the short failings of Nigeria due to poor leadership which has caused many of our citizens to be living below poverty line and fear and lack of security and gradual degradation of basic fundamental human rights and the rule of law; we have left everything behind to work for our country and redeem the NIGERIAN DREAMS; to develop solidarity of friendship among all Nigerian nationalities and implement nationwide policies and One Working Nigeria (OWN) agenda to reposition Nigeria and the Black race for greatness.
2. **TO REDEEM** the dreams of our founders, people who have exemplified themselves as leaders of thoughts and actions across all part of Nigeria decided to leave all that are dear to them behind to work for our nation and resolved:
  - a) To create a new political leadership system driven by Technology And People (TAP) that will promote leaders with zeal to serve the people, in trust and obedience to our nation and service to Nigeria and humanity, irrespective of their nationality, creed or financial capabilities.
  - b) To develop solidarity of friendship among all Nigerian nationalities and implement nationwide policies and One Working Nigeria (OWN) agenda to reposition Nigeria and the Black race for greatness.
  - c) To contest and win elections at all levels of government, in compliance with the provisions of the constitution of the federal republic of Nigeria as well as all other enabling electoral laws, rules, regulations and guidelines as set by relevant bodies in order to deliver the One Working Nigeria agenda of the party to the populace.

**HENCE, WE** members of BOOT Party, for the purpose of effective administration and the promotion of the ideals and objectives of our party DO HEREBY ENACT AND GIVE TO OURSELVES the following Constitution:

## TITLE AND ARTICLES

### ARTICLE 1: THE NAME OF THE PARTY

The name of the Party shall be **BOOT PARTY** ("hereinafter in this Constitution referred as "BOOT" or "The Party" or "BOOT Party")

### ARTICLE 2: SUPREMACY OF THE PARTY CONSTITUTION

Subject to the provisions of the Constitution of the Federal Republic of Nigeria, this Constitution shall be supreme and its provisions shall have binding force on all members and organs of the party.

### ARTICLE 3: MOTTO AND SLOGAN

The motto of the Party shall be "**FIDUCIARY, OBEDIENCE AND SERVICE**" and the slogan of the party shall be "**Because Of Our Tomorrow!**" sounded loud in confidence.

### ARTICLE 4: LOGO AND COLOURS

The logo of the party shall be a green boot sketched in red colour on a green background with the name of the party inscribed in red above the boot logo and the abbreviation of the party, BP, below the boot, as in the image below. The colours of the party shall be **RED** and **GREEN**.

The boot logo is to stamp-out all that are wrong about our country leadership system and wear the boot to work for One Nigeria in obedience and service to the nation through BOOT Party's One Working Nigeria (OWN) agenda.

The **RED** signifies ENERGY, STRENGTH, DETERMINATION, PASSION and POWER and **GREEN** colour signifies HOPE, RENEWAL and GROWTH.



## **ARTICLE 5: REGISTERED HEAD OFFICE and ADMINISTRATION**

- 5.1 Meetings shall be at a physical location.
- 5.2 The registered head office of the Party shall be in the Federal Capital Territory, Abuja.
- 5.3 From local BOOT teams, right up to the National Executive Committee, BOOT party is a volunteer-led organisation.
- 5.4 The BOOT party organisation and procedures are democratic. They are designed to encourage the maximum amount of debate and free open exchange of opinion within the party. They provide a guarantee to all Party members that they have a right to be heard and that they will be listened to.
- 5.5 BOOT Party has a unique structure, designed to meet the needs of its members as well as being an effective part of Nigeria's developing democracy. This structure helps us to develop well-reasoned policy, run efficient campaigns, and provide for all Nigerians without leaving anyone behind.

## **ARTICLE 6: AIMS & OBJECTIVES**

- 6.1 The object of BOOT is to promote the aims of BOOT as stated in its Constitution:
  - a) To create a new political leadership system driven by Technology and People (TAP) that will create and promote leaders with zeal to serve the people, in trust and obedience to our nation and service to Nigeria and humanity, irrespective of their nationality, creed or financial capabilities.
  - b) To develop solidarity of friendship among all Nigerian nationalities and implement nationwide policies and One Working Nigeria (OWN) agenda to reposition Nigeria and the Black race for greatness.
  - c) To contest and win elections at all levels of government, in compliance with the provisions of the constitution of the federal republic of Nigeria as well as all other enabling electoral laws, rules, regulations and guidelines as set by relevant bodies in order to deliver the One Working Nigeria agenda of the party to the populace.
- 6.2 Our Manifesto shall be called One Working Nigeria (OWN) agenda.

- 6.3 Our manifesto, OWN, shall be implemented by all governments elected under BOOT Party.
- 6.4 BOOT shall not discriminate against any human.
- 6.5 BOOT shall promote and respect equality for women and the girl child.
- 6.6 BOOT shall represent the diversity of Nigeria, where possible, in all its organs.

#### **ARTICLE 7: MEMBERSHIP**

- 7.1 The membership consists of any Nigerian that are registered within BOOT's database;
- 7.2 Members shall be at least 18 years of age, by the time of the next general election, irrespective of creed, nationality, gender, or financial capabilities;
- 7.3 Members shall accept and undertake BOOT Constitution, Principles and Policies;
- 7.4 BOOT membership agrees to serve BOOT and Nigeria in Fiduciary, Obedience and Service of which violation of any of these will result in disciplinary action including termination of membership.
- 7.5 Any BOOT member who decides to leave may not be readmitted. The readmission of such member will be at the BOOT Party Council discretion.
- 7.6 Membership Grades shall be Council Members, Full Members and Registered Members.
- 7.7 Registered members will have all of the benefits of BOOT membership excluding all voting rights until they become full member.
- 7.8 Full membership will only be confirmed by BOOT full membership status after BOOT's due diligence check of all registered members. See the BOOT Party mobile app and website for the BOOT Party Due Diligence Checks.
- 7.9 Members will not be a member of another political party at the same time. Should a member join another political party then they immediately cease to be a member of BOOT party. Should a member become a member or associated with another

Political Organisation or involved in anti-party activities, as may be determined under the relevant rules of the Party, then they immediately cease to be a member of BOOT.

- 7.10 Registered members cannot become full member of BOOT if they are a member of another political party. Anyone who is a member of an existing political party but wants to join BOOT must provide evidence in writing of having left their current political party.
- 7.11 Members shall have membership registration number assigned to them before they can participate in elections and vote during meetings. Members who have registered but have not completed verification for full membership will not be allowed to vote but can attend meetings as observers unless invited to speak by the Chair of the meeting.
- 7.12 BOOT membership requirements stated herein are continuous and at any point a member violates its/he will face the Disciplinary Committee.
- 7.13 On being accepted as the BOOT Party member, a new member shall, in a language he or she knows well, make the solemn declaration of 'Code of Conduct for all BOOT Members' (Annex 1 of this constitution) to the body or person designated to administer such oaths.

#### **ARTICLE 8: DISCIPLINARY PROCEDURE**

- 8.1 BOOT Council have power to take disciplinary action against an erring member of the Party who violates the provision(s) of this Constitution.
- 8.2 No disciplinary action or actions taken or imposed on or against any member shall be valid unless such a member is informed, in writing or via membership registered email, of the complaints against him/her and given a 10 working days to respond and defend himself/herself.
- 8.3 All disciplinary action shall be subject to the approval of the BOOT Council.
- 8.4 A member can only be expelled for violating this constitution or for conduct which in the opinion of the BOOT Council amounts to a gross violation of the provision of this Constitution.

- 8.5 A member shall have the right to appeal against any disciplinary measure taken against him/her through the BOOT Council or Committee setup by the Council.
- 8.6 An expelled member can after 2 years apply to the Council for reinstatement as a member and the decision of the Council on such application shall be final and shall not be appealable by the applicant although any such decision may be reviewed by the Council on its own initiative.
- 8.7 A member who voluntarily resigns his/her membership may not be readmitted into the party.

## **ARTICLE 9: BOOT STRUCTURE/NATIONAL OFFICERS**

### **9.1.0 THE BOOT COUNCIL (NATIONAL EXECUTIVE COMMITTEE):**

- 9.1.1 The BOOT Council shall be the supreme organ of the Party, overseeing the overall direction of the party and the policy-making process. It sets strategic objectives as required and meets regularly to review the work of the party.
- 9.1.2 The BOOT Council shall constitute the national executive committee of the party.
- 9.1.3 The BOOT Council shall be responsible for policy decisions and managing the affairs of the party.
- 9.1.4 Council member can voluntary resign their membership of BOOT council or can be withdrawn by simple majority vote of the council members if she or he has violated BOOT membership requirements.
- 9.1.5 Any members who are willing to serve within BOOT Council will join any of BOOT's committees and complete BOOT Leadership Elevation & Adjustment Program (LEAP).
- 9.1.6 The BOOT National Executive Committee shall comprise:
- i. National Chairman;
  - ii. Deputy National Chairman;
  - iii. Vice National Chairman – Six (6), each shall represent each geopolitical zone;
  - iv. National General Secretary;
  - v. National Deputy General Secretary;
  - vi. National Financial Secretary;
  - vii. Deputy National Financial Secretary;
  - viii. National Treasurer;
  - ix. National Publicity & Publications Secretary;
  - x. National Publicity & Publications Deputy Secretary (6 numbers, each geopolitical zone);
  - xi. National Planning & Strategic Secretary;



- xii. National Planning & Strategic Deputy Secretary (6 numbers, each geopolitical zone);
- xiii. National Legal Adviser;
- xiv. Deputy National Legal Adviser;
- xv. National Auditor;
- xvi. Deputy National Auditor;
- xvii. National Women Leader;
- xviii. National Youth Leader;
- xix. National Equality & Diversity Director;
- xx. National Committees Director; and
- xxi. State Chairman - Thirty-Seven (37), each shall be for each states of the country including Federal Capital Territory;
- xxii. Ex-officio members.

9.1.7 The BOOT Council shall direct the activities of the Party and ensure the implementation and realisation of its objectives and One Working Nigeria (OWN) agenda. It shall have power to set up committees and to put in place processes and structures and initiate any action necessary for the efficient and effective workings of the Party.

9.1.8 The committee shall have the power to fill vacancies in its membership pending of the National Congress.

9.1.9 A member of the BOOT Council shall cease to hold office if he/she resigns or dies or is cognitively dysfunctional (based on physician certification) or is removed from office in accordance with the provisions of this Constitution.

9.1.10 The BOOT Party Council shall have the power to deselect any candidate of the party.

9.1.11 A member of the BOOT Council shall have their membership renewed during annual party conference.

9.1.12 National Executive Committee shall have power to appoint Board of Trustee.

**9.2.0 THE BOOT COMMITTEE:**

- 9.2.1 Only BOOT Council and Full members can serve in a committee.
- 9.2.2 A Member can serve in any committee as approved by the Council but cannot serve in more than two committees at one time.
- 9.2.3 Member can request to the Council to be migrated to another committee.
- 9.2.4 A Council member must be member of a committee who serves as liaison between the Council and the committee.
- 9.2.5 Committee will elect their leadership following BOOT voting process.
- 9.2.6 Committee executive will be Committee Head, Committee Secretary and Committee Welfare.
- 9.2.7 Committee executives will host their meetings together with committee members and there shall be no other meeting except for the committee meeting.
- 9.2.8 Committee membership is by approval of the Council.
- 9.2.9 All committee members will go through LEAP.
- 9.2.10 BOOT Committees are these and the Council has power to include to these committees by a simple majority vote of Council members:
- i. Disciplinary Committee;
  - ii. National Policy Committee;
  - ii. Local Representatives Committee;
  - iii. Planning & Membership Committee;
  - iv. Audit, Risk Management and Compliance Committee;
  - iv. Equality & Diversity Committee; and
  - v. Young BOOT Committee.
- 9.2.11 All committees will report to the BOOT Council.

**9.3.0 THE BOOT REPRESENTATIVE:**

- 9.3.1 There shall be BOOT representative for each of all local government areas of Nigeria.
- 9.3.2 All local representatives shall automatically be members of Local Representative Committee and serve in the State executive.
- 9.3.3 Local representative shall be appointed/elected by BOOT Council and/or BOOT members of the local government at a date announced by the BOOT Council.
- 9.3.4 All local representative will have a renewable tenure of four (4) years to serve as a local representative.
- 9.3.5 Local representative shall be BOOT full member and should have attained at least the BOOT LEAP Collaborate stage before they can be elected as a BOOT representative.

**9.4.0 THE BOOT PARTY STATE CHAIRMAN:**

- 9.4.1 There shall be BOOT State Chairman for each of all the states of Nigeria including Federal Capital Territory.
- 9.4.2 State Chairman will be by appointment by the BOOT Council from the local representative from each state.
- 9.4.3 All state coordinator will have a renewable tenure of four (4) years to serve as a state coordinator.
- 9.4.4 All local representatives for each state will be part of the State executive.
- 9.4.5 State Local shall be BOOT full member and should have attained at least the BOOT LEAP Innovate stage before they can be elected as a BOOT State Coordinator.

**9.5.0 THE WOMEN LEADER:**

- 9.5.1 There shall be BOOT women leader for each ward, local government and states of Nigeria including Federal Capital Territory.
- 9.5.2 The state women leader will be by election from the local government women leaders from each state.

- 9.5.3 The local government women leader will be by election from the local government BOOT members. The local government women leader must be a resident of the local government.
- 9.5.4 The ward women leader will be by election from the ward BOOT members. The ward women leader must be a resident of the ward.
- 9.5.5 All women leader will have a renewable tenure of four (4) years to serve as a women leader.
- 9.5.6 All women leader for each state will be part of the State executive.
- 9.5.7 All women leader for each local government will be part of the Local executive.
- 9.5.8 All women leader for each Ward will be part of the Ward executive.
- 9.5.9 Women leader shall be BOOT full member and should have attained at least the BOOT LEAP Innovate stage before they can be elected as a BOOT Women Leader at any level.
- 9.5.10 BOOT Women leader at state level shall be member of the Equality & Diversity Committee

#### **9.6.0 THE YOUTH LEADER:**

- 9.6.1 There shall be BOOT youth leader for each ward, local government and states of Nigeria including Federal Capital Territory.
- 9.6.2 The state youth leader will be by appointment by the BOOT Council from the local government youth leader from each state.
- 9.6.3 The local government youth leader will be by election from the local government BOOT members. The local government youth leader must be a resident of the local government.
- 9.6.4 The Ward Youth Leader will be by election from the Ward BOOT members. The Ward Youth Leader must be a resident of the Ward.

- 9.6.5 All Youth Leaders will have a renewable tenure of four (4) years to serve as a Youth Leader.
- 9.6.6 All Youth Leader for each state will be part of the State executive.
- 9.6.7 All Youth Leader for each local government will be part of the Local executive.
- 9.6.8 All Youth Leader for each Ward will be part of the Ward executive.
- 9.6.9 Youth Leader shall be BOOT full member and should have attained at least the BOOT LEAP Innovate stage before they can be appointed/elected as a BOOT Youth Leader at any level.
- 9.6.10 BOOT Youth Leader at state level shall be member of the Young BOOT Committee.

## **ARTICLE 10: ONE BOOT RULES (OBR)**

### **10.1 MODE OF ELECTION INTO PARTY OFFICES**

- 10.1.1 Elections into party offices at all levels shall be democratically conducted at the end of tenure of officers by show of hands or balloting.
- 10.1.2 BOOT Party App will be used for all primaries and elective votes.

### **10.2 ONE BOOT CAMPAIGN**

- 10.2.1 For selection of electoral candidates, BOOT constitutions, Nigerian electoral laws and national rules will be followed.
- 10.2.2 One BOOT, One Vote. Each member with full membership status is entitled to a single vote in eligible BOOT elections including selection of BOOT candidates during primaries.
- 10.2.3 BOOT Party App will be used for all primaries and elective votes.
- 10.2.4 BOOT party will run one campaign for all of its candidates in general election.
- 10.2.5 No candidate will organise a separate campaign.

- 10.2.6 Any candidate found to organise a separate campaign will be dismissed and replaced.
- 10.2.7 Nominal payment for organisation of BOOT primaries may be required from each candidate to participate in primaries.
- 10.2.8 BOOT will NOT use delegate system or process or method during any BOOT primaries.
- 10.2.9 We shall have national convention as required by electoral act 2010.
- 10.2.10 Full membership including BOOT membership number is required before any candidate can participate in BOOT primaries.
- 10.2.11 Members can nominate themselves or be nominated by other members for BOOT primary.
- 10.2.12 Members would have maintained membership of BOOT for at least 6 months before they can participate in BOOT primaries.

#### **ARTICLE 11: MEETINGS AND DECISION - MAKING**

- 11.1 The business of BOOT shall be decided and managed by meetings held monthly or at or such other times as members attending a meeting may decide upon, at all levels of the party, referred to hereafter as Common Meetings.
- 11.2 BOOT Common Meetings shall be open to all eligible members.
- 11.3 Only Council members, Full members and Registered members can attend BOOT Common Meeting.
- 11.4 Only Council members & Full members can vote at Common Meeting.
- 11.5 Meetings shall be at a physical location.
- 11.6 Members will NOT record proceeding of the online video conferencing. Violation of this clause will be regarded as gross misconduct and it can result in the termination of membership.

- 11.7 Motions should be proposed and seconded, and will be carried by a simple majority vote of members present. The chairperson will have a casting vote where there is a tie.
- 11.8 Members should be notified of any motions relating to policy at least one week before the meeting to discuss the issue by the secretary of the party.
- 11.9 Only members of BOOT with full membership status will be entitled to vote. Those unable to attend may make their views known to the Common Meeting, either in writing or through representation by another member; but only those who are present at the meeting will be entitled to vote.
- 11.10 Attendance and business conducted at meetings shall be recorded in minutes to be approved by the next meeting.
- 11.11 A draft agenda will be circulated in advance of 14 days of each Common Meeting, together with the minutes of the previous meeting. Anyone can suggest additional items for the agenda in advance of or at the start of the meeting.
- 11.12 In the event of a decision needing to be made before a Common Meeting, an emergency decision may be made by agreement of a simple majority of Officers of BOOT. This decision must be ratified by the next Common Meeting.
- 11.13 Working groups may be set up to discuss specific issues such as policy development, documentation updating etc. Any decision shall be ratified by the Common Meeting. All members can attend these groups.
- 11.14 BOOT Officers meeting shall be held at National, State, Federal Capital Territory, Local Government and Ward levels.

## **ARTICLE 12: COMMON MEETING (CM)**

- 12.1 Every year between 1<sup>st</sup> December and 30<sup>th</sup> March an Annual Common Meeting shall be held for the purposes of:
- (a) Presentation of Officers' reports of work which has been carried out over the year;
  - (b) Presentation of a financial statement for the year;

- (c) Election of the Officers;
  - (d) Reviewing strategy and setting goals for the following year and beyond.
  - (g) Any other business on the agenda
- 12.2 Executive members meeting shall be as agreed by executive members but it must be at least bi-monthly and shall be held for any or all of the BOOT objectives.
- 12.3 Common Meeting shall be held as agreed by all members but it must be at least quarterly and shall be held for any or all of the BOOT objectives.
- 12.4 Committee Meetings shall be held as agreed by all members of the committees but it must be at least monthly and shall be held for any or all of the BOOT objectives.
- 12.5 The Chair shall be the Convener or taken by a nominated person as agreed by members attending the Common Meeting prior to the ACM.
- 12.6 Executive members and Full members who are present have one vote each, and resolutions must have the support of a simple majority.
- 12.7 Notice of the Annual Common Meeting and Common Meeting shall be given at least 25 days prior to the meeting and any motions for consideration shall be submitted in writing to the Secretary at least 4 days prior to the meeting.
- 12.8 The Agenda will be circulated in advance of 14 days prior to the meeting.
- 12.9 The Chair has the right to rule on the admissibility of any emergency motions put forward.
- 12.10 An Extraordinary Common Meeting (ECM) on a particular agenda may be called on the request of the monthly meeting or at least five members of BOOT. The same Common rules apply to ECM's as to ACM's.

### **ARTICLE 13: FINANCE**

- 13.1 All money due to BOOT and donations shall be made to BOOT designated bank account.
- 13.2 The Treasurer will arrange payment of any bills incurred by BOOT, and will notify the group if it is in danger of becoming overdrawn.



- 13.3 Weekly finance update will be made available on the Finance interface of the BOOT app and website.
- 13.4 All monies drawn from BOOT's bank account shall be signed by at least two authorised signatories as may be approved by executive resolution from time to time.
- 13.5 Wherever possible, funds will be held by a banking/financial organisation with a policy of ethical business practices and good governance.
- 13.6 Any affiliation fees to another organisation or donations to another group must have the approval of a executive meeting and within the provision of electoral laws.

#### **ARTICLE 14: AMENDING THE CONSTITUTION**

- 14.1 Any provision of this Constitution may be altered upon a written proposal by at least two-third members of the BOOT Council.
- 14.2 This constitution can be altered by members of the Council and convention members vote in a simple majority vote. Amendments to this constitution will require advance notice.
- 14.3 The executive will have power to submit request to amend this constitution to convention members through the General Secretary.
- 14.4 National Electoral Commission will be informed and updated whenever there is any update to this constitution.

#### **ARTICLE 15: BOOT - LEADERSHIP ELEVATION & ADJUSTMENT PROGRAM (LEAP)**

- 15.1 BOOT believe that leadership can be taught hence, to fulfil and implement our One Working Nigeria Agenda we will prepare Nigerians especially the younger generation in leadership skills that will prepare them to serve our nation in all human endeavours and make them ready as tomorrow's leaders today.

15.2 BOOT LEAD will consist of the following stages:

- a) Adjustment (Blue) Level**
- b) Negotiate (Bronze) Level**
- c) Collaborate (Silver) Level**
- d) Innovate (Gold) Level**
- e) Elevate (Diamond) Level**

15.3 BOOT full members will go through the BOOT LEAP up till the Elevate stage before they will be eligible to be BOOT executive council. Membership of the BOOT Council is only by invitation of the BOOT Council.

15.4 BOOT aspiring Candidates will go through the leadership part up till the Elevate stage before they will be allowed to take part in primaries.

15.5 BOOT full members will go through the BOOT LEAP up till at least Collaborate stage before they can be allowed to take part in election for BOOT representative.

## **ARTICLE 16: OFFICERS DUTIES**

### **16.1 NATIONAL CHAIRMAN**

- a. He/she shall be the leader of the Party and shall preside over meetings of the BOOT Council.
- b. He/she shall be responsible for BOOT – Leadership Elevation & Adjustment Program.
- c. He/she shall present report on Party activities at meetings of the Council.
- d. In the event of a tie during voting in all meeting at which he/she shall have a casting vote.
- e. He/she shall be a signatory to the BOOT's bank accounts.
- f. He/she shall perform all other functions that may be assigned to him/her by the Council from time to time or under any other provision of the Constitution.

## **16.2 VICE CHAIRMAN (6 NUMBERS)**

- a. There shall be one Vice National Chairman per each of the geo-political zones making-up the Federal Republic of Nigeria. A person to be so elected must be an indigene (by birth or by parental lineage) and resident for at least five years, in any of the States making up the Zones for which he/she is to be so elected.
- b. In the absence of the National Chairman and Deputy Chairman one of them shall be designated by the Council to act in his/her stead.
- c. They shall carry out such other functions such as may be assigned to them by the BOOT Leader.

## **16.3 GENERAL SECRETARY**

- a. He/she shall direct and execute all administrative and Secretarial functions of the Party.
- b. He/she shall keep proper documentation of all correspondences and communications and other records of the Party as designated by BOOT.
- c. He/she shall take and keep minutes of the meetings of all BOOT Council.
- d. He/she shall be the custodian of all the properties of the Party, excluding funds.
- e. He /she shall prepare in consultation with the BOOT Leader a full and comprehensive Annual Report on the affairs of the Party for presentation at the Annual Common Meeting.

He/she shall perform all other functions that may be assigned to him by the BOOT Leader.

## **16.4 DEPUTY GENERAL SECRETARY**

- a. He/she shall assist the General Secretary in the performance of his/her duties.
- b. He/she shall perform the functions of the General Secretary in his/her absence or incapacitation.
- c. He/she shall carry out such other functions as may be specifically assigned to him/her by the Council.

## **16.5 NATIONAL TREASURER**

- a. He/she shall be responsible for ensuring that all monies of the Party are paid into the Party's account within 24 hours of receipt.
- b. He/she shall prepare all online payment vouchers duly approved and ensure that such payments are properly authorised by the Party.
- c. He/she shall disburse all expenses duly authorised in line with the financial guidelines of the Party and maintain copies or evidence of such disbursements.
- d. He/she shall maintain an imprest account of an amount as approved by the BOOT Council from time to time.
- e. He/she shall retire all imprest and maintain a true and accurate record of all receipts and payments.

## **16.6 FINANCIAL SECRETARY**

- a. He/she shall direct all fund mobilisation efforts of the Party.
- b. He/she shall ensure that all monies due to the Party are paid directly into the Party bank account.
- c. He/she shall acknowledge and issue receipt for all monies received into the Party bank account.
- d. He/she shall maintain a true and accurate record of all receipt and shall present a monthly and year-end financial report to the Common Meeting.
- e. He/she shall present to the BOOT Council a monthly statement of the Party's Account.
- f. He/his shall make financial records available to the appointed Auditors upon request.
- g. He/she shall be a signatory to the Party's accounts.

## **16.7 PUBLICITY & PUBLICATIONS DIRECTOR**

- a. He/she shall oversee the propagation, BOOT image and population of the Party programmes, ideals and activities.
- b. He/she shall oversee the publication of all Party materials and keep records of all such publications.
- c. He/she shall issue press statements on behalf of the Party upon consultation with the BOOT Leader and/or General Secretary.
- d. He/she shall re view any press statement issued globally by the Party.

## **16.8 PLANNING & STRATEGIC DIRECTOR**

- a. He/ she shall be responsible for all Party's strategy and planning including membership recruitment effort and national policy design.
- b. He/she shall be responsible along with the BOOT leader for BOOT – Leadership Elevation & Adjustment (LEAP) Program.
- c. He/she shall maintain the membership register of the Party in liaison with the General Secretary.
- d. He/she shall direct the party's campaign programme.
- e. He/she shall be responsible for the ideological growth of the Party and in formulating plans for the numerical and ideological development of the Party.
- f. He/she shall plan strategies for effective implementation of the objectives of the Party.
- g. He/she shall advise the Party on the short and long-term consequences of its plans and activities.
- h. He/she shall be responsible for all Research work of the Party.  
He/she shall liaise with all BOOT officers for effective implementation of his/her work.

### **16.9 LEGAL DIRECTOR**

- a. He/she shall ensure compliance by all operatives of the Party with the provisions of this Constitution and the Constitutions and Laws of the Federal Republic of Nigeria and global best practices.
- b. He/she must be a practicing legal practitioner.
- c. He/she shall advise the Party on all legal matters affecting its operation based on laws and global best practices.
- d. He/she shall be the legal officer of the Party.

### **16.10 EQUALITY & DIVERSITY DIRECTOR**

- a. She shall be responsible for women mobilisation and coordination.
- b. She shall be responsible and promote equality and diversity among all Nigerian national entities
- c. She shall assist the BOOT Council in the formulation of policies geared towards securing full participation and involvement of women in the activities of the Party and the governance of Nigeria.
- d. She shall assist the BOOT Council in the formulation of policies geared towards securing equality and diversity of all Nigerians irrespective of nationality or financial capabilities.
- e. She shall assist the BOOT Council in the formulation of policies on matter of special interest or concern to women and children.
- f. She shall carry out other functions as may be specifically assigned to her by the BOOT Council.

### **16.11 COMMITTEES DIRECTOR**

- a. He/she shall be responsible for the mobilisation and coordination of all the Party Committees.
- b. He/she shall ensure that all committees have representation of the BOOT Council.

- c. He/she shall lead on the implementation of Leadership Elevation & Adjustment Program.
- d. He/she shall be responsible for youth mobilisation and coordination.
- e. She shall assist the BOOT Council in the formulation of policies geared towards securing full participation and involvement of young people in the activities of the Party and the governance of Nigeria.

#### **16.12 LOCAL REPRESENTATIVE**

- a. He/she shall be responsible for the mobilisation and coordination of all the Party activities at the local government level.
- b. He/she shall ensure that all wards have representation in the Local BOOT.
- c. He/she shall support the implementation of Leadership Elevation & Adjustment Program at the local government level.

#### **16.13 STATE CHAIRMAN**

- a. He/she shall be responsible for the mobilisation and coordination of all the Party activities that involve the entire state as directed by the General Secretary or as appointed by the BOOT Council.
- b. He/she shall support the implementation of Leadership Elevation & Adjustment Program at the State level.

#### **16.14 WOMEN LEADER**

- a. She shall be responsible for the mobilisation and coordination of all the Party activities that involve women at State, Local Government and Ward level as directed by the General Secretary or EQUALITY & DIVERSITY DIRECTOR
- b. She shall support the implementation of Leadership Elevation & Adjustment Program at the State, Local Government and Ward level.

- c. She shall be responsible to target women and seek to build their capacities in the fields of dialogue, debate and the intellectual dimension of political action in addition to providing opportunities for them to take on leadership positions with preparedness and competency.

### **16.15 YOUTH LEADER**

- a. She/he shall be responsible for field work with youths, to increase general political knowledge among them, and encourage them to participate in politics.
- b. She/he shall be responsible to reduce the gap of understanding between youths and leaders at the grassroots level to position able youth leaders to be at the forefront of political action.
- c. She/he shall be responsible for the mobilisation and coordination of all the Party activities that involve youth at State, Local Government and Ward level as directed by the General Secretary or EQUALITY & DIVERSITY DIRECTOR
- d. She/he shall support the implementation of Leadership Elevation & Adjustment Program at the State, Local Government and Ward level.
- e. She shall be responsible to target youth and seek to build their capacities in the fields of dialogue, debate and the intellectual dimension of political action in addition to providing opportunities for them to take on leadership positions with preparedness and competency.

### **16.16 ALL DEPUTY POSITIONS**

- a. He/she shall assist in the performance of his/her duties.
- b. He/she shall perform the functions of the role in his/her absence or incapacitation.
- c. He/she shall carry out such other functions as may be specifically assigned to him/her by the Council.

## **ARTICLE 17: AUDITORS**

- 17.1 The party auditor is responsible for audit, risk management and compliance committee;
- 17.2 Continuous auditing of the BOOT financial accounts and process shall be conducted by the auditor as part of business as usual of the audit, risk management and compliance committee;



- 17.3 The audit, risk management and compliance committee has responsibility for audit and compliance oversight;
- 17.4 Accountable for internal audit procedures providing a systematic approach to risk management in all of the Party's activities;
- 17.5 The auditor shall ensure that the BOOT party financial activities are within the law, and that an effective system of internal control is maintained;
- 17.6 The account of the Party shall be audited at least once a year by professional external auditors appointed by the BOOT Council at its annual meeting.

#### **ARTICLE 18: FINANCIAL MANAGEMENT**

- 18.1 BOOT shall maintain universal Bank accounts in institutions approved by the BOOT Council.
- 18.2 The signatories to the Party's accounts shall be a combination of the BOOT Leader and Secretary or Financial Secretary or Treasurer.

#### **ARTICLE 19: DISCIPLINARY & REMOVAL FROM OFFICE**

- 19.1 Any elected officer of the Party may be removed from office whenever found to have committed any of the following offences:
- a) Persistent refusal to carry out basic membership duties as outlined in this Constitution;
  - b) Solicited for money bribe or given bribe in any form;
  - c) Persistent refusal to carry out official duties attaching to his/her office as outlined in this Constitution;
  - d) Gross violation of any of the provisions of this Constitution;
  - e) Conduct which in the opinion of the Disciplinary Committee is likely to undermine the standing or tarnish the image of the Party in the eyes of the public;
  - f) Anti-party activities.
- 19.2 The following procedure shall be adopted in removing an elected officer from office, that is:

- a) The Disciplinary Committee will consider complaints against elected officers.
- b) The disciplinary Committee shall within 1 week of receiving any complaint against any elected officer notify same by email to invite the concerned officer to defend himself/herself. The concerned officer shall submit his/her defence in writing (including email) to the Committee within 2 weeks of being notified failing which he/she shall be deemed to have no defence to the allegations and or to have admitted same.
- c) The disciplinary Committee shall within 4 weeks after delivering the invitation to the concerned officer consider the allegations and the defence thereto (if any) and report its findings to the BOOT Council.
- d) The disciplinary Committee may place the concerned officer on suspension with or without the continued enjoyment by the concerned official of his/her official emoluments pending the decision of the BOOT Council on its report.
- e) The BOOT Council shall as soon as possible consider the report and may by a two-third majority of its members present and voting adopt a resolution removing the concerned officer from office and the concerned officer shall stand removed.
- f) The BOOT Council may however impose a lesser punishment as it deems appropriate.
- g) The decision of the BOOT Council imposing any punishment on an officer shall be final.

**Annex 1: CODE OF CONDUCT FOR ALL BOOT MEMBERS**

I \_\_\_\_\_, being a person aspiring to or occupying public office on the platform of the **BOOT Party** freely elects to state as follows:

- That I understand public office to be position of public trust for rendering selfless service to the people and not a means for feathering my own interest in any possible manner whatsoever;
- That I accept that to be a true servant of the people;
- That I must live in similar circumstance as an average subject of governance;
- That I will not take bribe or give bribe in any form;
- I accept that what is good for the ordinary members of the public as provided by the government of which I am an official is also good enough for me.
- I accept that I will not seek privilege treatment in all dealings;
- I accept that my position does not make me above the law or above any other Nigerian;
- I accept that I will not waste public money or use public fund for causes that does not bring glory to Nigeria;
- I accept that I am bound by the laws of the land as much as every other citizen not in public office;
- I fully agree with the BOOT's programme and I hold myself bound to the full and unadulterated implementation of it constitution and manifesto; and
- I accept that this code of conduct is a contract between me and members of the public and that any infraction of the terms thereof shall form ground for my recall from office.